

## **Brewin Dolphin Holdings plc Environmental Policy**

**We recognise that our activities inevitably have an impact on the environment. Consequently we are committed to a process of continual environmental improvement and pollution prevention.**

This Statement provides a framework for developing and reviewing environmental objectives.

It is the policy of Brewin Dolphin to minimise the potentially significant impacts of our operations on the environment. We encourage energy efficiency and promote waste minimisation and environmentally friendly waste disposal.

We treat all relevant environmental legislation and regulations as the minimum standard and seek to exceed them wherever possible.

We identify opportunities to reduce and recycle the resources we consume including energy, water and other natural resources, thereby also minimising the amount of waste we produce.

We discourage avoidable travel and use communications technology to provide viable alternatives.

We expect our suppliers to demonstrate good environmental, social and ethical management practices and we engage with them regularly to identify opportunities for improvement.

### **Our commitment**

We recognise that our activities impact on the environment. Consequently we embrace the principles of sustainable development and we are committed to a process of continual environmental improvement and pollution prevention.

### **Our aims**

- **Minimise and conserve**

We shall identify opportunities to reduce the resources we consume including energy, water and other natural resources, thereby also minimising the amount of waste we produce. Where practicable, we shall reuse materials, recycle waste and procure recycled products.

- **Comply**

We shall endeavour to comply with all relevant environmental legislation and regulations. Moreover we shall treat these as the minimum standard and seek to exceed them wherever possible.

- **Involve and communicate**

We shall document and communicate our policy to employees, suppliers, business partners and the public and provide the necessary training and resources to support the implementation of our policy.